

BY - LAW NO. HAM-2022-04
A BY-LAW OF HAMPTON RESPECTING THE REMUNERATION
OF COUNCIL MEMBERS

WHEREAS: The Minister of Local Government and Local Governance Reform may make or amend by-laws of a restructured local government as per *An Act Respecting Local Governance Reform*, section 11(2);

WHEREAS the *Local Governance Act*, S.N.B. 2017, c.18, amendments there to and regulations adopted thereunder, as per section 49, provides provisions for salaries and allowances of mayor and councillors;

BE IT ENACTED by the Minister of Local Government and Local Governance Reform as follows:

TITLE

1. This by-law may be cited as the “Remuneration By-law.”

DEFINITIONS

2. In this By-law:

“Act” means the *Local Governance Act*, S.N.B. 2017, c.18, amendments there to and regulations adopted thereunder.

“Council” means the Mayor and Councillors of the municipality of Hampton.

“Councillor” means a Member of Council other than the Mayor or Deputy Mayor.

“Member” or “Members of Council” means any person elected to the Council.

“remuneration” means the annual salary of members of Hampton Town Council.

“Hampton” means the town of Hampton.

“Treasurer” means the Treasurer of the municipality as appointed in accordance with the Act.

INTERPRETATION

3. Rules for interpretation of the language used in this By-law are contained in the lettered paragraphs as follows:
 - (a) The captions, article and section names and numbers appearing in this By-law are for convenience of reference only and have no effect on its interpretation.
 - (b) This By-law is to be read with all changes of gender or number required by the context.
 - (c) Each reference to legislation in this By-law is printed in Italic font. The reference is intended to include all applicable amendments to the

legislation, including successor legislation. Where this By-law references other By-laws of the town of Hampton, the term is intended to include all applicable amendments to those By-laws, including successor By-laws.

- (d) The requirements of this By-law are in addition to any requirements contained in any other applicable By-laws of the town of Hampton or applicable provincial or federal statutes or regulations.

REMUNERATION

- 4. Council members shall be entitled to an annual salary set out in Schedule “A” of this by-law for the performance of their duties on municipal council. This includes their legislative functions (ordinary, special, plenary, or emergency meetings, meetings of standing, ad hoc, or external committees), as well as the performance of their public relations duties such as attending an activity or meeting whether it be formal or informal with municipal stakeholders, residents, or other individuals, including telephone calls.
- 5. Amendments to Schedule “A” of this by-law shall be set by resolution of Council prior to December 31st of the year before the scheduled Local Governance election. Such remuneration shall take effect with the swearing in of the newly elected Council or as otherwise specified in the resolution.
- 6. The remuneration shall be based on attendance of a minimum of ten regularly scheduled meetings of Council, with said attendance to mean continuous presence for at least one-half (1/2) of the duration of the meeting. Remuneration shall be prorated for any member who does not attend a minimum of ten regularly scheduled meetings of Council.
- 7. The remuneration of Council shall be made bi-annually in arrears, in the last pay period of the calendar month of June and December.
- 8. No advance payment of such salary shall be permitted.

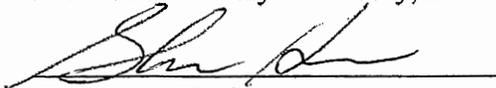
ALLOWANCES AND EXPENSES

- 9. Each member of Council may claim reimbursement for expenses incurred while travelling outside of the town of Hampton on business for the town of Hampton, as follows:
 - i. For use of personal automobile used for business for the town of Hampton, the kilometre rate as set by resolution of Council.
 - ii. Meals at cost to a maximum rate as set by resolution of Council.
 - iii. Lodging, parking, taxi cabs, telephone charges and other incidentals at cost.

10. All claims for reimbursement for expenses under section 8 must be submitted to the Treasurer on the forms as may be required by the Treasurer, along with such receipts as required by the Treasurer. All claims must be signed by the claimant.
11. The Mayor will be provided a cell phone belonging to the town of Hampton for the purpose of performing his duties as Mayor.

EFFECTIVE DATE

Given under the hands of the Transition Facilitator, on behalf of the Minister of Local Government and Local Governance Reform, on this 14 day of December, 2022 and effective the 1st day of January, 2023.



Transition Facilitator

Schedule A

(Effective Upon the Swearing in of Newly Elected Council, May 2026)

The Mayor shall receive an annual salary of forty-three thousand, five hundred eighteen dollars (\$43,518.00).

The Deputy Mayor shall receive an annual salary of twenty-four thousand, eight hundred sixty-eight dollars (\$24,868.00).

Each Councillor shall receive an annual salary of seventeen thousand, eight hundred forty dollars (\$17,840.00).

**Plus, the annual Cost-of-Living increase as recommended by the Human Resources Committee.*