



COMMITTEE OF THE WHOLE MEETING NOVEMBER 4, 2025

Council held a Committee of the Whole meeting on November 4, 2025, in the Council Chambers commencing at 4:07 pm and adjourned at 6:04 pm.

ATTENDANCE:

COUNCIL:

Mayor Robert Doucet
Deputy Mayor Jeremy Salgado – Chair
Councillor Todd Beach – Vice Chair
Councillor Karin Boyé
Councillor Ken Chorley
Councillor Kim Tompkins
Councillor Sheree Trecartin

STAFF:

Richard Malone, Chief Administrative Officer
Lisa Richard, Clerk
Sherman St. Germain, Director of Finance and Human Resources/
Treasurer
Chris White, Director of Economic Development & Tourism
Jessica Churchill, Director of Recreation
Kevin Breau, Director of Parks & Facilities
Arthur McCarthy, Director of Planning, Engineering & Development
Mark Cormier, Director of Public Works & Utilities
Ben LeBlanc, Director of EMO

1. CALL TO ORDER

Deputy Mayor Salgado called the meeting to order at 4:07 pm.

2. SILENT MOMENT OF REFLECTION

Deputy Mayor Salgado led Council through a moment of silent reflection.

3. APPROVAL OF AGENDA

Moved by Councillor Chorley and seconded by Councillor Trecartin that the agenda of the November 4, 2025, Committee of the Whole meeting be approved with the removal of Item 7.2 Incorporation of the Signage By-Law into the Zoning By-Law.

MOTION CARRIED

4. DISCLOSURE OF CONFLICT OF INTEREST

Deputy Mayor Salgado asked that anyone who has a conflict of interest declare it when they reach that item on the agenda.

5. CORRESPONDENCE

None

6. PRESENTATIONS

6.1. Richard Malone, Chief Administrative Officer, and Department Directors, Strategic Plan Update

The strategic plan quarterly update was presented by Richard Malone, Chief Administrative Officer and Directors Chris White, Jessica Churchill, Kevin Breau, Arthur McCarthy, Mark Cormier and Ben LeBlanc for their respective departments. The presentation outlined advancement on four key strategic initiatives:

- Financial
- Community Services
- Infrastructure
- Economic Development

Under the Financial initiative, updates include successful lobbying for municipal fiscal reform through provincial collaboration, with changes implemented for the 2026 budget cycle, and advancing communications with a public engagement strategy which emphasizes transparency through messaging campaigns, open houses, and a website revamp. Community Services initiatives include development of a Recreation Master Plan and emergency management updates, which have been presented to Council, with training underway to implement these changes. Projects focusing on community infrastructure and accessibility, including recreation planning, transportation improvements, and inclusive facility upgrades have been undertaken across departments. Ongoing initiatives are being explored through collaboration with provincial and regional bodies on accessibility, healthcare, housing diversity, infrastructure and transportation. Infrastructure projects include work on a Transportation Master Plan, conducting a water supply feasibility study, assessing the capacity of the sanitary sewer system for future needs, and development of an Active Transportation Plan as part of the Recreation Master Plan. Economic development focus has been on business attraction, tourism promotion, collaboration with local associations and partnerships with regional organizations. The report can be found on Hampton's website: [Reports Archives - Hampton](#)

Moved by Councillor Tompkins and seconded by Councillor Chorley to recommend to Council to accept the November 2025 Strategic Plan Update as presented by the Chief Administrative Officer and Department Directors.

MOTION CARRIED

7. DEPARTMENT UPDATES/DIRECTIVES

7.1. Arthur McCarthy, Director of Planning, Engineering & Development, Water Supply Feasibility Study.

Arthur McCarthy, Director of Planning, Engineering & Development, outlined a proposal to conduct a water supply feasibility study for Hampton. The proposal is being brought forward as part of Hampton's 2025 Strategic Plan, and to access funding available through the Canadian Housing Infrastructure Fund (CHIF).

This is not a new idea for Hampton. The search for a universal water supply began in 1994 with a study completed by Jacques Whitford Environment Ltd. which established flow requirements for consumption and storage volume. Various other studies have followed which looked at factors contributing to a public water system, groundwater exploration, hydrogeological assessment, desktop review of potential locations, and a distribution system plan. These studies have provided the understanding of need, flow demand and storage. They have also indicated that there is water available in Hampton to supply a distribution system.

At this time, staff are recommending that a water supply feasibility study be conducted to examine three options:

1. Potential water supply along the Kennebecasis River: identified in a 2003 study as a high flow aquifer located under the Kennebecasis River;
2. Communal Wells: localized water supply and distribution with variable flow and quality; and
3. Integrated System: This would be a combination of options 1 & 2 with a localized system for storage supply and sustainable long term water supply (Kennebecasis River).

Council discussed the options presented and noted that they would like to see more than just a paper study. This is a costly project that, if undertaken, would need to yield tangible results. Arthur McCarthy advised that it is a large project with many options to investigate, including possible test wells. Mayor Doucet noted that potential developers have indicated that a water supply distribution system is needed for future development in the area.

Moved by Councillor Beach and seconded by Councillor Trecartin to recommend to Council to approve the application to the Canadian Housing Infrastructure Fund (CHIF), managed by RDC, for funding to conduct a Water Supply Feasibility Study for Hampton.

MOTION CARRIED

8. OTHER BUSINESS

8.1. Fundy Regional Service Commission Update

Mayor Doucet advised that the FRSC Board would be meeting on November 6, 2025, to vote on the 2026 budget. As previously noted, the Board is not in agreement regarding the 2026 Capital Expenditure budget and is working to find ways to lessen the burden on out lying areas.

8.2. Next Meeting

Chair Deputy Mayor Salgado noted that the next Committee of the Whole meeting will be held on December 2nd, 2025, at 4:00 pm in the Council Chamber.

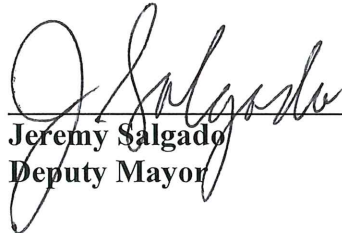
9. ADJOURNMENT

There being no further business, the Committee of the Whole meeting was adjourned at 6:04 pm.

Moved by Councillor Beach and seconded by Councillor Boyé to adjourn the Committee of the Whole meeting of November 4, 2025.

MOTION CARRIED

APPROVED BY:



Jeremy Salgado
Deputy Mayor



Lisa Richard
Clerk

