



HAMPTON COUNCIL MEETING JULY 8, 2025

A closed session of Council was held preceding the regular Council meeting on July 8th, 2025, commencing at 5:34 p.m. and adjourned at 6:51 p.m. A regular meeting of Council was then held in the Council Chambers commencing at 6:59 p.m. and adjourned at 8:39 p.m.

ATTENDANCE:

COUNCIL:

Mayor Robert Doucet
Deputy Mayor Jeremy Salgado
Councillor Todd Beach
Councillor Karin Boyé
Councillor Ken Chorley
Councillor Kim Tompkins
Councillor Sheree Trecartin

STAFF:

Richard Malone, Chief Administrative Officer / Clerk
Lisa Richard, Assistant Clerk
Sherman St. Germain, Director of Finance and Human Resources/
Treasurer
Arthur McCarthy, Director of Planning, Engineering & Development
Jessie Dean, Executive Assistant to the CAO

DELEGATIONS:

Sgt. McCann, Hampton RCMP
Jagger Exe, Resident, Ward 3
Duncan McRae & Diana Schatzky, Residents, Robertson Road

1. CLOSED SESSION

In accordance with Section 68(1) of the *Local Governance Act*, Mayor Doucet called the closed session to order at 5:34 p.m. and adjourned the closed session at 6:51 p.m. During that time, a number of issues were discussed and the confidential information from such discussions was classified as follows:

<u>Subsection of 68 (1)</u>	<u>Category</u>	<u># of Items</u>
a)	Information of which that confidentiality is protected by law	
b)	Personal information as defined by the <i>Right to Information and</i>	

Protection of Privacy Act

- c) Information that could cause financial loss or gain to a person or the local government or could jeopardize negotiations leading to an agreement or contract 6
- d) The proposed or pending acquisition or disposition of land
- e) Information that could violate the confidentiality of information obtained from the Government of Canada or from the government of a province or territory
- f) Information concerning legal opinions or advice provided to the local government by its solicitor or privileged communications between solicitor and client in a matter of local government business
- g) Litigation or potential litigation affecting the local government, or any corporation referred to in subsection 8(1), the local government's agencies, boards or commissions including a matter before an administrative tribunal 1
- h) Access to or security of buildings and other structures occupied or used by the local government or access to or security of systems of the local government, including computer or communications systems 1
- i) Information gathered by police, including the Royal Canadian Mounted Police, in the course of investigating any illegal activity or suspected illegal activity, or the source of that information
- j) Labour and employment matters, including the negotiation of collective agreements 1

OPEN SESSION

2. CALL TO ORDER

Mayor Doucet called the meeting to order at 6:59 pm.

3. SILENT MOMENT OF REFLECTION

Mayor Doucet led Council through a moment of silent reflection.

4. APPROVAL OF AGENDA

Moved by Councillor Boyé and seconded by Councillor Chorley that the agenda of the July 8th, 2025, Council meeting be approved as presented.

MOTION CARRIED

5. DISCLOSURE OF CONFLICT OF INTEREST

Mayor Doucet asked that anyone who has a conflict of interest declare it when they reach that item on the agenda.

6. DELEGATIONS / PUBLIC PRESENTATIONS / PUBLIC HEARINGS

6.1. Hampton RCMP, Sgt. McCann – Monthly Report

Sgt. McCann reviewed the stats for Hampton for the month of June. There were 303 occurrences in total which is up from 201 for the same period last year. This increase is due, in part, to the proactive enforcement work being undertaken by the detachment. There were 139 written warnings, and 29 tickets issued. There were 7 patrols carried out on Kennebecasis River Road in response to speeding complaints. Officers have also been monitoring the Town Square area due to the increase in pedestrian traffic going to the Park and Snow's Ice Cream and have been trying to educate pedestrians on the importance of using the designated crosswalks to ensure safety. Richard Malone, CAO/Clerk, advised that signage will be installed to slow traffic in that area, but it will not be arriving until August.

Sgt. McCann advised that officers are undergoing training to wear bodycams which will be a very helpful investigative tool. The Community Policing Officer completed 7 school visits and 3 school presentations in June. Mayor and Council thanked Sgt. McCann for his report and for the detachment's presence at the Hampton High School Grand March and Canada Day ceremonies.

6.2. Jagger Exe, Resident of Ward 3 – Follow-up Regarding Garbage Collection System

Jagger Exe, a resident of Ward 3, addressed Council as a follow-up to his initial presentation at the Regular meeting on January 14, 2025, regarding the changes to the garbage collection system in Wards 1 & 3. At the January meeting, Mr. Exe had expressed concerns about being able to fit his household garbage into the bin provided by Hampton and asked Council about implementing a tag system. At that time, Mayor Doucet advised that Council and Staff would continue to monitor issues brought forward regarding the changes to the collection system and evaluate possible solutions.

Now that the garbage collection system has been in place for a few months, Mr. Exe asked Council what metrics are being used to monitor the system and when a decision would be made regarding possible changes. Richard Malone, CAO/Clerk, advised that no changes are currently planned as Council wants to allow for adequate time for residents to adapt to the new collection system. This program has been in place for 12 years in Ward 2 and has been working well. Staff will be measuring the tonnage and cost information for each Ward against the provincial data from previous years to determine the impacts of the change over. These numbers will be reviewed later in the year during the budget process.

Mr. Exe also expressed concerns regarding accountability and communication, noting that residents should receive direct follow-up when issues are raised. Mr. Malone apologized for the oversight and advised that staff thought Council had addressed his concerns at the January meeting. If changes are made to the garbage collection system, residents will be advised through mass communication via multiple mediums as they were when the system was rolled out in late 2024. Staff will follow up with Mr. Exe later in the year regarding the metrics being used to monitor the garbage collection system.

6.3. Duncan McRae & Diana Schatzky, Residents of Robertson Road – Traffic Safety Concerns

Duncan McRae, who was accompanied by a group of concerned residents and business owners, presented a letter and petition containing approximately 100 names outlining safety concerns regarding the volume and speed of traffic on the Robertson Road. Mr. McRae, a long time resident on Robertson Road, feels that the entire road is in need of lighting and speed management, but the 1.8 km stretch from the Hall Road to the Firefly Subdivision is most concerning. There are many homes and businesses along this stretch including a brewery and a campground with approximately 100 lots. The residents and business owners feel that the current state of the road is not adequate to handle the volume and speed of the traffic that now regularly travels on it.

Mr. McRae invited fellow resident, Diana Schatzky, to address Council with her concerns. Ms. Schatzky is a grandmother who recently moved from Ontario. She thought she was moving to a quiet rural location, however due to the volume and speed of traffic that travels by her house, Ms. Schatzky now feels that she and her neighbours are in danger. There is a double yellow line in front of her residence and on numerous occasions she has witnessed cars and motorcycles travelling at excessive speeds to pass other vehicles. Ms. Schatzky urged Council to make this issue a priority and implement solutions to ensure the safety of residents.

Mr. McRae addressed Council again and reiterated that pedestrians do not feel safe on the road. Parents cannot allow their children to walk or bike between houses or to neighbouring subdivisions. The problem began when the four lane highway was constructed, which brought an increase in traffic on the road as it is an arterial route for neighbouring communities to access the highway. Since that time, many homes and businesses have been built in the area and so the problem continues to worsen. Mr. McRae advised that he and his neighbours are aware that most of the road is under the jurisdiction of the provincial government, however they are urging Council to advocate for the implementation of safety measures as the Department of Transportation and Infrastructure will not act unless Hampton prioritizes the issue. Mr. McRae has also received a letter from the Hon. John Herron, MLA for Fundy-St. Martins-Hampton, in support of the safety measures requested. Mayor and Council thanked Mr. McRae for his presentation and advised that they will advocate for the requested safety measures with the Department of Transportation and Infrastructure.

Moved by Councillor Tompkins and seconded by Councillor Trecartin that Hampton Council, in support of the safety measures requested by the concerned residents and business owners on the Robertson Road, and in consideration of the supporting correspondence received from Minister Herron, send a letter to the Department of Transportation and Infrastructure requesting the following:

- 1. Follow up on additional speed limit signs requested on December 13, 2024;**
- 2. A street lighting evaluation study for Ward 1 (Ward 2 portion of the road already has 3 lights);**

3. A road widening analysis, recognizing that a portion of the road is Hampton's responsibility, but this initiative would have to be completed in tandem with DTI;

MOTION CARRIED

7. ADOPTION OF MINUTES

7.1. Regular Council Meeting June 10, 2025

Moved by Councillor Beach and seconded by Councillor Boyé that the minutes of the June 10, 2025, Regular Council Meeting be adopted.

MOTION CARRIED

8. BUSINESS ARISING FROM MINUTES

8.1. Proposed Subdivision – Bradford Subdivision

Arthur McCarthy, Director of Planning, Engineering & Development, provided a summary of the feedback received from the Environment, Public Works & Utilities, Parks & Recreation, and Planning Advisory Committees. The Committees provided recommendations regarding the proposed development which staff summarized and consolidated for Council's consideration.

Moved by Councillor Tompkins and seconded by Councillor Beach that Hampton Council approve the tentative subdivision plan "Bradford Subdivision Plan", dated May 14, 2025, prepared by Don-More Survey & Engineering Ltd., for the development of a public street and municipal infrastructure to service two (2) new Mixed Use "MU" lots for multi-unit dwellings, subject to the following:

1. The proposed development, as recommended by the Environment, Public Works & Utilities and Planning Advisory Committees, includes:
 - a. Consideration of constructing energy efficient buildings in keeping with Hampton Partners for the Climate Protection Program;
 - b. A concrete structure is installed in the existing sanitary sewer main along Main Street to extend the sanitary sewer line up Bradford Court; and
 - c. Any existing easements are added with future buildings shown outside these limits.
2. A Stormwater Management Plan, as recommended by the Environment, and Public Works & Utilities Advisory Committees,

meets the requirements in the Town of Hampton Stormwater Management Guidelines, with consideration of the following:

- a. A detailed stormwater management plan be submitted prior to the start of construction and include surface drainage structures, illustrations/diagrams of all sediment erosion control structures and timing of installation & removal; and
 - b. That the development takes into consideration the adjacent property impacts of the downstream culvert as part of the storm water management plan.
3. An acceptable water study is completed to meet the requirements of the New Brunswick Department of Environment and Local Government.
4. The proposed public street name, Bradford Court, be accepted, as recommended by the Planning Advisory Committee, conditionally on confirmation from NB911 that the name is not reserved/in use.
5. The Land for Public Purposes is accepted, as recommended by the Planning, and Parks & Recreation Advisory Committees, in the amount of:
 - a. \$2,970, representing \$1,890 for Lot 25-5 and \$1,080 for Lot 25-1; and
 - b. 2,026 square meters, for the remaining part of Land for Public Purpose, for future trail connectivity between the “Bradford Court” and William Bell Drive.
6. The Landowner enters into a Developer’s Agreement with Hampton to ensure that the development meets the requirements of Hampton’s By-Law, Standards, Guidelines, and policies.

MOTION CARRIED

9. READING OF BY-LAWS

9.1. HAM-2025-21: A By-Law to Close a Portion of William Bell Drive

Richard Malone, Chief Administrative Officer/ Clerk, provided a brief background for the By-Law. When William Bell Drive was turned over to the town, it included parcels of land in front of certain properties that are classified as street, but that are not actually part of

the roadway. In order for these parcels to be used, they must be officially closed as part of the street. The parcel outlined in this by-law is to be consolidated with PID 30210058 as per the tentative subdivision plan approved by Council at the Regular meeting held on May 13, 2025. First and second reading of the by-law was done at the Regular Meeting on June 10, 2025. The draft by-law was posted on Hampton's website for two weeks prior to this meeting for public review and comment. No comments were received.

Moved by Councillor Chorley and seconded by Councillor Boyé that Hampton Council proceed with the third and final reading of By-Law No. HAM-2025-21: A By-Law to Close a Portion of William Bell Drive.

MOTION CARRIED

Lisa Richard, Assistant Clerk, performed the third and final reading of By-Law No. HAM-2025-21: A By-Law to Close a Portion of William Bell Drive.

Moved by Deputy Mayor Salgado and seconded by Councillor Trecartin that Hampton Council accept the third and final reading of By-Law No. HAM-2025-21: A By-Law to Close a Portion of William Bell Drive.

MOTION CARRIED

10. CORRESPONDENCE LIST

#	From	Subject Matter	Motion
25-080	Megan LaRochelle, Community Coordinator for the NB FASD Centre of Excellence	Request to proclaim September 9 th as Fetal Alcohol Spectrum Disorder Awareness Day, and light the Town Hall red on that day.	Moved by Councillor Beach and seconded by Councillor Tompkins that correspondence 25-080 be referred to the Communications Coordinator for inclusion in Hampton's Community Events Calendar. MOTION CARRIED
25-081	Ainsley Good, LTC Research & Outreach Coordinator, NB Special Care Home Association	Request for support in recognizing National Long-Term Care Day on June 13, 2025.	Moved by Councillor Boyé and seconded by Deputy Mayor Salgado that correspondence 25-081 be received and filed. MOTION CARRIED

25-082	Christina Chubb	Request for a streetlight on the corner of Ella Cres. And Neil Dr. in Bonney Park.	<p>Moved by Deputy Mayor Salgado and seconded by Councillor Boyé that correspondence 25-082 be referred to the Public Works & Utilities Advisory Committee for review and recommendation.</p> <p>MOTION CARRIED</p>
25-083	Eugene Verdon, President, Maritime Branch, Canadian Postmasters and Assistants Association (CPAA)	Information regarding the role of rural post offices and the importance of maintaining this service.	<p>Moved by Councillor Beach and seconded by Deputy Mayor Salgado that correspondence 25-083 be received and filed.</p> <p>MOTION CARRIED</p>
25-084	Scott Poupart, President, NB Association of Fire Chiefs	Letter of thanks and certificate of appreciation for supporting the 29 th Annual Children's Fire Safety Journal.	<p>Moved by Councillor Tompkins and seconded by Councillor Trecartin that correspondence 25-084 be received and filed.</p> <p>MOTION CARRIED</p>
25-085	Family of the late Betty Mott	Thank you card for donation in memory of Betty Mott.	<p>Moved by Councillor Tompkins and seconded by Councillor Boyé that correspondence 25-085 be received and filed.</p> <p>MOTION CARRIED</p>
25-086	Hon. Chuck Chiasson, Minister of Transportation and Infrastructure	Announcement that DTI will now only require 3-year plan submissions instead of 5-year plans for the Provincial-Municipal Highway Partnership Program.	<p>Moved by Councillor Chorley and seconded by Councillor Boyé that correspondence 25-086 be received and filed with a copy sent to the Director of Public Works & Utilities and the Director of Finance & Human Resources.</p> <p>MOTION CARRIED</p>

25-087	Marci Gould, Director of Capital Planning Branch, Department of Transportation and Infrastructure	Information regarding submission requirements for the 2028 Provincial- Municipal Highway Partnership Program.	Moved by Councillor Boyé and seconded by Councillor Chorley that correspondence 25-087 be referred to Staff for review and recommendation. MOTION CARRIED
25-088	Joel Dickinson, President, Regional Development Corporation	Notification regarding approval of funding for Project 19011.	Moved by Councillor Beach and seconded by Deputy Mayor Salgado that Hampton Council accept the terms and conditions outlined in correspondence 25-088 to receive funding from the Regional Development Corporation for Project 19011 as per the recommendation of the Director of Planning, Engineering and Development. MOTION CARRIED
25-089	Adam Beman, Hidden Secret Recovery Centre	Invitation to Mayor and Council to tour the site of their proposed rehabilitation centre.	Moved by Deputy Mayor Salgado and seconded by Councillor Trecartin that correspondence 25-089 be received and filed as the development permit issued for this property has been revoked per the decision of the provincial Assessment and Planning Appeal Tribunal rendered on June 10, 2025. MOTION CARRIED
25-090	Gary Crossman	Thank you to Mayor and Council for being chosen as the recipient of the 2024 James M. Hovey Civic Award.	Moved by Councillor Trecartin and seconded by Councillor Chorley that correspondence 25-090 be received and filed. MOTION CARRIED

25-091	Olivia Barrett	Request for financial sponsorship as a member of Team New Brunswick for softball at the Canada Games taking place on August 8 th to the 17 th .	<p>Moved by Deputy Mayor Salgado and seconded by Councillor Boyé that Hampton Council sponsor Olivia Barrett, as a member of Team New Brunswick for softball at the Canada Games, in the amount of \$150.00, as per the recommendation of the Director of Finance & Human Resources.</p> <p>MOTION CARRIED</p>
Late Correspondence			
25-092	Madeline Levesque, Research Assistant, Maritime SPOR SUPPORT Unit, Horizon Health	Request to promote a survey to gather insights from individuals living with mobility challenges to learn about experiences with outdoor trails in the province and create more accessible trail use for New Brunswickers.	<p>Moved by Councillor Chorley and seconded by Councillor Boyé that correspondence 25-092 be referred to the Communications Coordinator for posting on Hampton's social media channels and in the Town Square kiosk to promote the survey.</p> <p>MOTION CARRIED</p>

11. REPORTS FROM COMMITTEES

11.1. Capital Campaign Cabinet Committee

Councillor Tompkins advised that the committee met on June 11, 2025, and referred to the minutes as presented. The campaign is progressing well, and donations are reaching the \$3 Million dollar mark. To date there are 66 seats left for purchase.

11.2. Health Care Committee

Mayor Doucet advised that the committee met on June 16, 2025, and referred to the minutes as presented. The Committee continues to work on physician recruitment.

11.3. Environment Advisory Committee

Councillor Boyé advised that the committee met on June 17, 2025, and referred to the minutes as presented. The Committee met to review the tentative Bradford subdivision plan, and their feedback was incorporated in the motion made under item 8.1.

11.4. Public Works & Utilities Advisory Committee

Councillor Chorley advised that the Committee met on June 18, 2025, and referred to the minutes as presented. The Committee reviewed the tentative Bradford subdivision plan, and their feedback was incorporated in the motion made under item 8.1. They also reviewed the speed management data recently collected on the Robertson and Norton Shore Roads as well as a draft agreement for placement of a commercial sign in the public right-of-way in front of 1063 Main Street.

Councillor Tompkins was not in agreement with the Committee's recommendation regarding the sign, stating that it would obstruct the sight lines on Main Street and should be placed elsewhere on the property. Councillor Beach noted that if this sign was allowed it would set a precedent for other businesses to do the same. Councillor Chorley advised that the Committee did not feel that the sight lines would be impeded.

Moved by Councillor Chorley and seconded by Councillor Boyé that Hampton Council approve an agreement with Reid's Funeral Home to permit the installation of a freestanding sign, identifying the place and name of the business, within the public right-of-way lands, known as the Designated Highway Route 121, also referred to as Main Street, adjacent to PID 30351605, located at 1063 Main Street, as per the recommendation of the Public Works & Utilities Advisory Committee.

MOTION DEFEATED

**Nay Votes: Councillor Trecartin
Councillor Tompkins
Councillor Beach
Deputy Mayor Salgado**

Moved by Councillor Chorley and seconded by Councillor Beach that Hampton Council request that the Hampton RCMP initiate additional patrols on Norton Shore Road and, in accordance with Hampton's Speed Management Guideline, refer the matter to staff for further review of possible traffic calming measures as per the recommendation of the Public Works & Utilities Advisory Committee.

MOTION CARRIED

Moved by Councillor Trecartin and seconded by Councillor Boyé that Hampton Council request that the Hampton RCMP initiate additional patrols of the Robertson Road within Wards 1 & 2, but in accordance with Hampton's Speed Management Guideline, not proceed with further traffic calming measures in Ward 2 at this time, as per the recommendation of the Public Works & Utilities Advisory Committee.

MOTION CARRIED

11.5. Protective Services – Fire-Rescue/EMO Committee

Councillor Beach advised that the Committee met on June 18, 2025, and referred to the minutes as presented. EMO Coordinator, Ben LeBlanc, has returned from a one year leave of absence for military service. The Committee discussed the Wildfire Resiliency Program which focuses on planning, adaptation, and mitigation of wildfires in rural areas.

Moved by Councillor Beach and seconded by Councillor Tompkins that Hampton Council approve the application for Provincial funding to implement the Community Wildfire Resiliency Program under the NB FireSmart Program.

MOTION CARRIED

11.6. Parks & Recreation Advisory Committee

Deputy Mayor Salgado advised that the committee met on June 23, 2025, and referred to the minutes as presented. The Committee reviewed the tentative Bradford subdivision plan, and their feedback was incorporated in the motion made under item 8.1.

11.7. Planning Advisory Committee

Councillor Tompkins advised that the Committee met on June 24, 2025, and referred to the minutes as presented. The Committee reviewed the tentative Bradford subdivision plan, and their feedback was incorporated in the motion made under item 8.1.

Acceptance of All Committee Reports:

Moved by Councillor Beach and seconded by Deputy Mayor Salgado that Hampton Council accept the minutes of the Capital Campaign Cabinet, Health Care, Environment Advisory, Public Works & Utilities Advisory, Protective Services – Fire-Rescue/EMO, Parks and Recreation Advisory, and Planning Advisory Committees , as presented.

MOTION CARRIED

12. APPROVAL OF REPORTS

12.1. Dog Constable Report

Councillor Beach provided an overview of the Animal Control Report.

12.2. Building Permit Report

Councillor Tompkins provided an overview of the Building Permit Report. There were a total of 71 permits (all wards) issued for the month of June with a construction value of \$4,883,228.00 and a permit value of \$29,122.00. June was the busiest month on record for number of permits issued. All wards experienced an upward trend in building activity.

Jessie Dean declared a Conflict of Interest and left the meeting at 8:26 pm.

12.3. Fire-Reports (Hampton and Nauwigewauk)

Councillor Beach provided an overview of the Fire Reports from Hampton Fire-Rescue and Nauwigewauk Fire-Rescue Departments noting there were 31 calls for Hampton Fire-Rescue and 7 calls for Nauwigewauk Fire-Rescue in the month of June.

Moved by Councillor Beach and seconded by Councillor Tompkins that Hampton Council instate the following recruits as Firefighters with the Hampton Fire-Rescue Department effective immediately, after successfully completing their six month probationary period, as per the recommendation of Hampton Fire-Rescue Chief Mike Raeburn:

- 1. Brayden Fournier**
- 2. Gabriel Summerville**

MOTION CARRIED

Moved by Councillor Beach and seconded by Councillor Chorley that Hampton Council instate Firefighter Jason Patterson to the position of Lieutenant with the Hampton Fire-Rescue Department effective immediately, after successfully completing the six month probationary period, as per the recommendation of Hampton Fire-Rescue Chief Mike Raeburn.

MOTION CARRIED

Moved by Councillor Beach and seconded by Councillor Boyé that Hampton Council accept the resignation of Firefighter Ross Veinot from the Hampton Fire-Rescue Department effective immediately, as per the recommendation of Hampton Fire-Rescue Chief Mike Raeburn.

MOTION CARRIED

Moved by Councillor Beach and seconded by Councillor Trecartin that Hampton Council instate recruit Edwin Dean as a Firefighter with the Nauwigewauk Fire-Rescue Department effective immediately, after successfully completing the six month probationary period, as per the recommendation of Nauwigewauk Fire-Rescue Chief Blair Wanamaker.

MOTION CARRIED

Moved by Councillor Beach and seconded by Councillor Trecartin that Hampton Council accept the resignations of the following Firefighters from the Nauwigewauk Fire-Rescue Department effective immediately, as per the recommendation of Nauwigewauk Fire-Rescue Chief Blair Wanamaker:

1. Stephen Price
2. Issac Price

MOTION CARRIED

Jessie Dean returned to the meeting at 8:32 pm.

12.4. Financial Reports

Mayor Doucet referred to the Financial Statements as presented and directed questions to Sherman St. Germain, Director of Finance & Human Resources. Council had no further questions.

12.5. Communication Report

Deputy Mayor Salgado referred to the Communication Report as presented, noting that the Summit Centre Soccer Field announcement garnered many positive reactions and the June newsletter highlighted many upcoming summer events.

Approval of all Reports:

Moved by Deputy Mayor Salgado and seconded by Councillor Trecartin that Hampton Council approve the Dog Constable Report, Building Permit Report, Fire-Rescue Report (Hampton & Nauwigewauk), Financial Reports, Communications Report as presented.

MOTION CARRIED

13. APPROVAL OF ACCOUNTS

Moved by Councillor Chorley and seconded by Councillor Boyé that Hampton Council approve the June 2025 Approval of Accounts listing in the amount of \$3,825,906.46.

MOTION CARRIED

Sherman St. Germain declared a Conflict of Interest and left the meeting at 8:38 pm.

14. NEW BUSINESS

14.1. Human Resources

Moved by Councillor Tompkins and seconded by Councillor Trecartin to appoint Alexandra Pelley, to a term position as Administrative Assistant, Finance Department, from July 3rd, 2025, to December 31st, 2026, as recommended by the Human Resources Committee.

MOTION CARRIED

Moved by Councillor Tompkins and seconded by Deputy Mayor Salgado to appoint Brady St. Germain to the position of Operator 1, Janitorial Maintenance for the Parks and Facilities Department with a start date of August 11th, 2025. This appointment is for a six-month probationary period. Upon a successful performance review, they will be reclassified to permanent full-time employment. The waiting period for the benefit package will be waived to the degree permitted by Hampton's coverage provider. The rate of pay is according to Schedule "A" Wage Scale – Operator 1 Janitorial Maintenance dated July 8th, 2025.

MOTION CARRIED

Sherman St. Germain returned to the meeting at 8:39 pm.

15. OUTSTANDING ISSUES

None

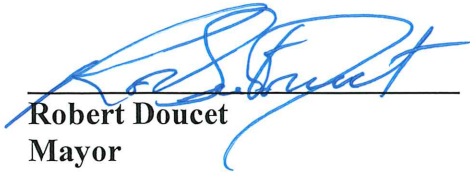
16. ADJOURNMENT

There being no further business, the meeting of Council was adjourned at 8:39 p.m.

Moved by Councillor Beach and seconded by Deputy Mayor Salgado that Hampton adjourn the council meeting of July 8th, 2025.

MOTION CARRIED

APPROVED BY:



Robert Doucet
Mayor



Richard Malone
Chief Administrative Officer / Clerk

