



HAMPTON COUNCIL MEETING JANUARY 17, 2024

A closed session of Council was held immediately preceding the special Council meeting, commencing at 5:30 pm. A special meeting of Council was held January 17, 2024, in the Council Chambers commencing at 6:16 pm.

ATTENDANCE:

COUNCIL: Mayor Robert Doucet
Deputy Mayor Jeremy Salgado
Councillor Todd Beach
Councillor Karin Boyé
Councillor Ken Chorley
Councillor Kim Tompkins
Councillor Sheree Trecartin

STAFF: Richard Malone, Chief Administrative Officer, Clerk
Sherman St. Germain, Director of Finance and Human Resources
Mike Raeburn, Director of Public Works and Utilities
Jessie Dean, Executive Assistant to the CAO

1. CLOSED SESSION

In accordance with Section 68(1) of the *Local Governance Act*, Mayor Doucet called the closed session to order at 5:30 p.m. and adjourned the closed session at 6:16 p.m. During that time, a number of issues were discussed and the confidential information from such discussions was classified as follows:

<u>Subsection of 68 (1)</u>	<u>Category</u>	<u># of Items</u>
a)	Information of which that confidentiality is protected by law	
b)	Personal information as defined by the <i>Right to Information and Protection of Privacy Act</i>	
c)	Information that could cause financial loss or gain to a person or the local government or could jeopardize negotiations leading to an agreement or contract	
d)	The proposed or pending acquisition or disposition of land	
e)	Information that could violate the confidentiality of information obtained from the Government of Canada or from the government of a province or territory	

- f) Information concerning legal opinions or advice provided to the local government by its solicitor or privileged communications between solicitor and client in a matter of local government business
- g) Litigation or potential litigation affecting the local government or any corporation referred to in subsection 8(1), the local government's agencies, boards or commissions including a matter before an administrative tribunal
- h) Access to or security of buildings and other structures occupied or used by the local government or access to or security of systems of the local government or access to or security of systems of the local government, including computer or communications systems
- i) Information gathered by police, including the Royal Canadian Mounted Police, in the course of investigating any illegal activity or suspected illegal activity, or the source of that information 1
- j) Labour and employment matters, including the negotiation of collective agreements 1

OPEN SESSION

2. CALL TO ORDER

Mayor Doucet called the meeting to order at 6:16 pm.

3. SILENT MOMENT OF REFLECTION

Mayor Doucet led Council through a silent reflection.

4. APPROVAL OF AGENDA

Moved by Councillor Chorley and seconded by Councillor Boyé that the agenda of the January 17, 2024 Special Council meeting be approved as presented.

MOTION CARRIED

5. DISCLOSURE OF CONFLICT OF INTEREST

Mayor Doucet asked that anyone who has a conflict of interest declare it when they reach that item on the agenda.

6. NEW BUSINESS

6.1. Award of Tender for Public Works and Utilities Truck

Moved by Councillor Boyé and seconded by Councillor Trecartin that Hampton award the Hampton Utilities Truck Tender HAM-TH-2024-01 to Trius Truck Centre for a 2022 Ford F450 for a price of \$86,899.00 plus tax, as recommended by the Director of Public Works and Utilities.

MOTION CARRIED

6.2. Award of Tender for Hampton Multipurpose Facility Well Pricing

Moved by Councillor Chorley and seconded by Councillor Boyé that the Hampton Town Council to authorize Bird Construction to contract Tender Hampton Multipurpose Facility Well Pricing to the low bidder Hard Rock Drilling Ltd. for a budgetary price of \$78,804 plus HST as recommended by Bird Construction.

MOTION CARRIED

6.3. Human Resources

Moved by Councillor Tompkins and seconded by Councillor Beach to appoint Chris LaForge to the position of Public Works & Utilities Operator 1 starting January 29th, 2024. This appointment is for a six-month probationary period and with a satisfactory performance review, they will be reclassified to permanent full-time employment. The waiting period for the benefit package will be waived to the degree permitted by Hampton's coverage provider. The rate of pay is according to Schedule A, Wage Scale – PW & U Operator 1, dated January 17th, 2024.

MOTION CARRIED

Moved by Councillor Tompkins and seconded by Councillor Boyé to appoint Lisa Richard to the position of Administrative Assistant starting January 29th, 2024. This appointment is for a six-month probationary period and with a satisfactory performance review, they will be reclassified to permanent full-time employment. The waiting period for the benefit package will be waived to the degree permitted by Hampton's coverage provider. The rate of pay is according to Schedule A, Wage Scale – Administrative Assistants, dated January 17th, 2024.

MOTION CARRIED

Moved by Councillor Trecartin and seconded by Councillor Boyé to approve Hampton's 2024 Student Staff Wage Scale (Schedule A) as presented.

MOTION CARRIED

7. OUTSTANDING BUSINESS

There were none.

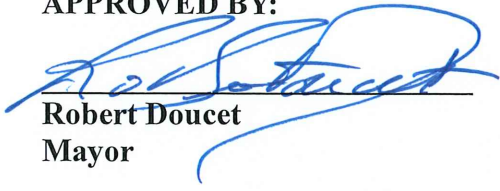
8. ADJOURNMENT

There being no further business, the meeting of Council was adjourned at 6:24 p.m.

Moved by Councillor Beach that the town of Hampton adjourn the council meeting of January 17, 2024.

MOTION CARRIED

APPROVED BY:


Robert Doucet
Mayor



Richard Malone
Chief Administrative Officer (Clerk)

