

**TOWN OF HAMPTON SPECIAL COUNCIL MEETING
March 23, 2016**

A special meeting of Council was held in the Council Chambers at 27 Centennial Road on March 23, 2016 commencing at 8:30 am.

ATTENDANCE:

Council: Mayor Ken Chorley Deputy Mayor Robert Doucet
Councillor Todd Beach Councillor Peter Behr
Councillor Dwight Bond

Staff: Richard Malone, Town CAO
Megan O'Brien Harrison, Clerk/Communications Officer
Mike Rosehart, Director of Public Works and Utilities

1. CALL TO ORDER

Mayor Chorley called the Open Session to order at 8:30 am.

2. CONFLICT OF INTEREST

Councillors were asked to disclose any conflicts of interest as they arise.

3. APPROVAL OF AGENDA

Moved by Councillor Behr and seconded by Councillor Beach that the agenda for the Special Council meeting of March 23, 2016 be approved as presented.

MOTION CARRIED

4. NEW BUSINESS

4.1 Works Position

Moved by Councillor Bond and seconded by Deputy Mayor Doucet that the Town of Hampton appoint John Kellar to the position of Public Works Operator II, effective April 4, 2016. This appointment is for a six month probationary period and then with a satisfactory performance appraisal, the employee will be reclassified to regular full-time employment. The waiting period for the benefits package will be waived to the degree permitted by the Town's coverage provider. The rate of pay is according to Schedule "A": Wage Scale Public Works and Utilities Operator II, dated March 23, 2016.

MOTION CARRIED

4.2 Employment status

Moved by Councillor Behr and seconded by Councillor Beach that the Town of Hampton re-classify Brad English from Seasonal/Term status to Permanent Part Time status, effective April 4, 2016.

MOTION CARRIED

4.3 HR POLICY

Moved by Deputy Mayor Doucet and seconded by Councillor Beach that the Town of Hampton approve Human Resources Policy #9: OVERTIME POLICY, dated March 2016, with this policy replacing Draft HR Policy #9: Hours of Work & Breaks and any amendments thereto.

MOTION CARRIED

5. ADJOURNMENT

Moved by Councillor Behr that the Special Meeting of March 23, 2016 be adjourned.

MOTION CARRIED